



**BURGERVILLE
CREW EMPLOYMENT APPLICATION**

EQUAL OPPORTUNITY EMPLOYER

Burgerville is an equal opportunity employer and does not discriminate on the basis of race, religion, color, national origin, ancestry, sex, sexual orientation, age, physical or mental disability, marital status, gender identity, workers compensation or veteran status or any other reason prohibited by applicable nondiscrimination law. It is our intention that all applicants be given equal opportunity and that selection decisions are based on job related factors. Any person needing reasonable accommodation in the application process should contact Human Resources.

Instructions

Each question should be completely answered. No action can be taken on this application until all questions have been answered. Use blank paper if you do not have enough room.

Name _____ Date _____ E-Mail _____

Address _____

City _____ State _____ Zip _____

Phone # _____ Alternative # _____

Are you 16 years of age or older? (Yes / No) Are you 18 years of age or older? (Yes / No)

If you are under age 18, do you have the approval of your parent or guardian to work here? (Yes/No)

(WA only - you are required to provide parent/school authorization to work)

How did you hear about career opportunities at Burgerville?

- On line Ad Came in as a guest Career Fair Employee Referral/Former Employee
- BV Website Hiring Banner Media/Marketing Name of Employee: _____

Why do you want to work for Burgerville? _____

What position are you applying for? _____ When would you be ready to start work? _____

Have you previously applied for employment at Burgerville? (Yes / No)

Have you ever been employed with Burgerville? (Yes / No) If yes, where? _____ When? _____

How many hours per week do you want to work? Minimum _____ Maximum _____

Are you available to work: DAYS [] NIGHTS [] WEEKENDS [] FULL TIME []

At which location are you seeking employment? _____

Are you legally eligible for employment in the United States? (Yes / No)

(If offered employment, you will be required to provide documentation to verify eligibility)

Are you able to perform the essential functions of the job for which you are applying, with or without reasonable accommodation? (Yes / No)

Show the hours each day that you are available to work:

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

Do you have reliable transportation to and from work? (Yes / No)

How long do you anticipate working here? _____

Do you have a: food handler's card? (Yes/No) Liquor license? (Yes/No)

Have you ever been terminated from employment or asked to resign from a job? (Yes / No)

Have you ever quit a job without giving at least 2 weeks' notice? (Yes/No) If yes, please explain: _____

Do you have any relatives or friends who currently work for Burgerville? (Yes / No) If yes, please state their name and which location they are at: _____

PERSONAL OR PROFESSIONAL REFERENCES

Name	Contact Information

EDUCATION

School	Years Completed	Course of Study Diploma/Degrees Received	GPA

Do you plan to continue your schooling? (Yes/No) When? _____

List academic honors, extracurricular activities, offices held, etc. in high school or college: (Omit any which reflects your race, color, religion, age, sex, sexual orientation, marital status or disabilities)

WORK EXPERIENCE

List your work experience, starting with the most recent first. Include part-time, summer, volunteer experience.

Employer and Location	Supervisor's Name/Contact information	From To	Title and Responsibilities	Reason for Leaving	May we contact?

Use an additional sheet of paper if more space is necessary.

Explain any gaps in work history: _____

IMPORTANT, PLEASE READ, INITIAL AND SIGN

_____ I certify that the answers given by me to the foregoing questions and during any interviews are true and correct without consequential omissions, and understand that, if employed omissions and/or false statements on this application or during the interview process may result in denial of employment or dismissal if hired.

_____ I authorize investigation of all information provided during the application process and any references to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release from all liability or responsibility this Company, its agents and all persons, companies or corporations providing information to the Company about me.

_____ I understand that my relationship with the company is at will and for an unspecified term and the company and I each have the right to terminate the employment relationship at any time with or without cause. This at-will employment relationship may not be modified by any oral or implied agreement or by a person, statement, act, and series of events or pattern of conduct. I have had an opportunity to have my questions about this statement's content and intent answered and understand its terms.

Signature of Applicant _____ Date _____

<p>This application for employment will be kept on file for 1 year from the date signed.</p>
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Do not write below this line

RESULTS

Interviewed by: _____ Date: _____

Interviewed by: _____ Date: _____

Employed: (Yes/No)

If Yes, Job Title: _____ Location: _____

Date beginning Employment _____